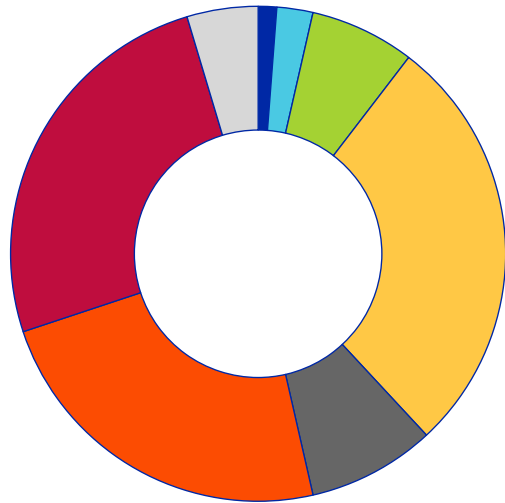# Promotion of Early Career Researchers at UZH

Dr. Claudine Leysinger
14. November 2023
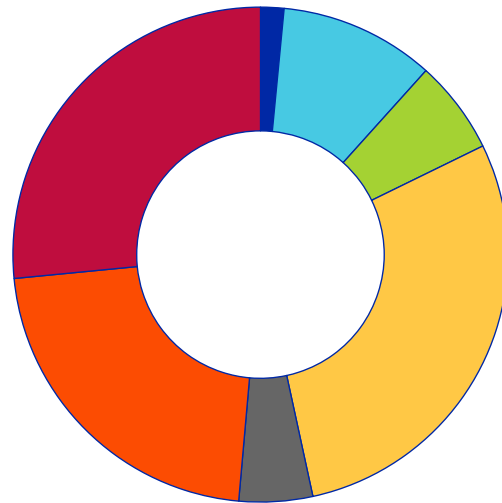
Focus on Postdocs

GRC

PhDs and Postdocs at UZH (2022)

Postdocs: 1 402

PhDs: 5 618

Faculty		% ECRs	Postdocs	PhDs
ThF	Faculty of Theology	1,5 %	17	86
RWF	Faculty of Law	8,6 %	33	569
WWF	Faculty of Business, Econ. & Informatics	6,2 %	96	343
MeF	Faculty of Medicine	28,6 %	388	1 620
VSF	Faculty of Veterinarian Med.	5,5 %	117	270
PhF	Faculty of Arts and Social Sciences	22,3 %	329	1 239
MNF	Faculty of Science	26,3 %	357	1 491
Div.	Strategic Programs	5 %	65	–

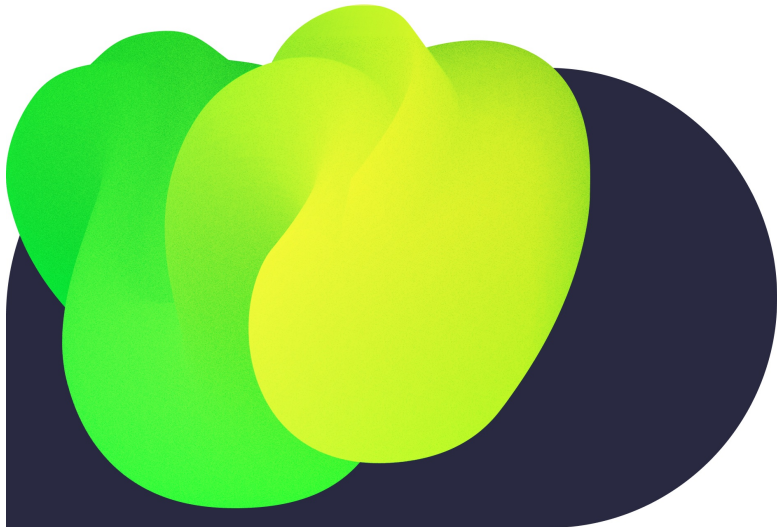# Graduate Campus at a glance

Focus on Postdocs

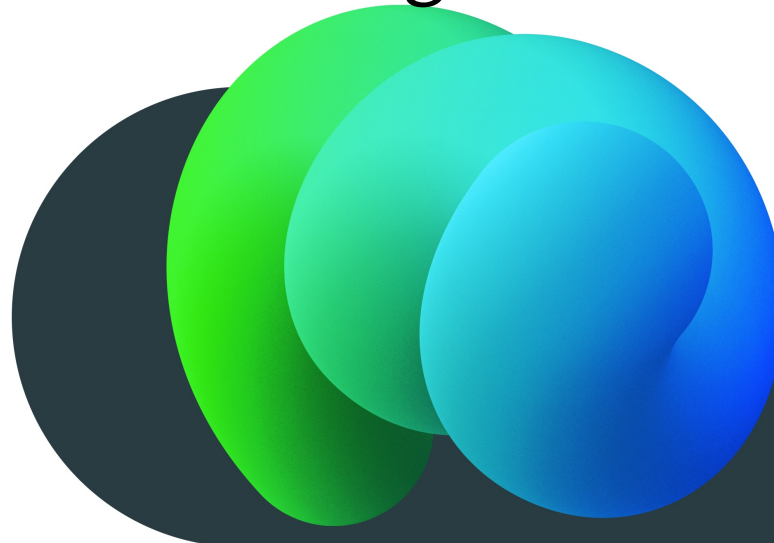Cross-faculty offerings to support early career researchers, with a focus on postdocs:

- Awarding **grants**, honoring special achievements, and offering a wide range of courses in **transferable skills**
- Individual **counseling**, coaching and networking programs to promote career development
- **Orientation** through tailored information transfer in events and via digital communication channels

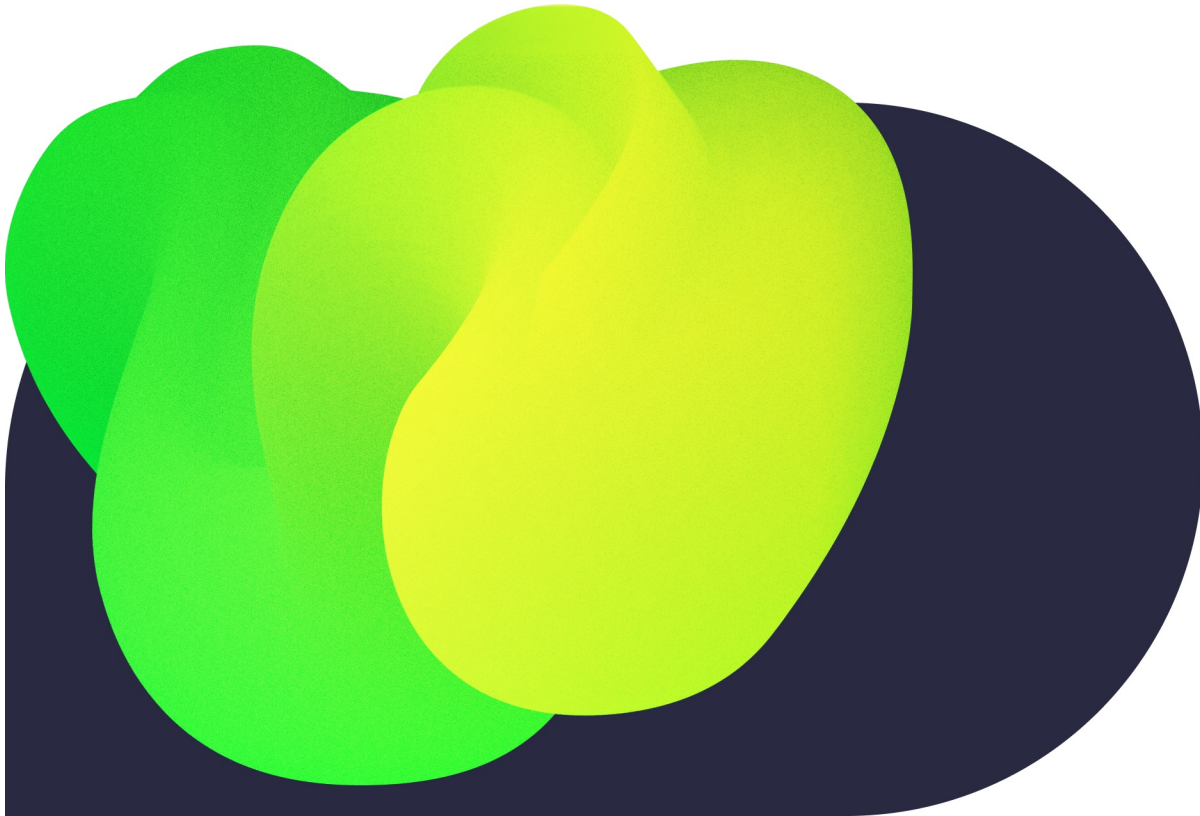# Graduate Campus offerings

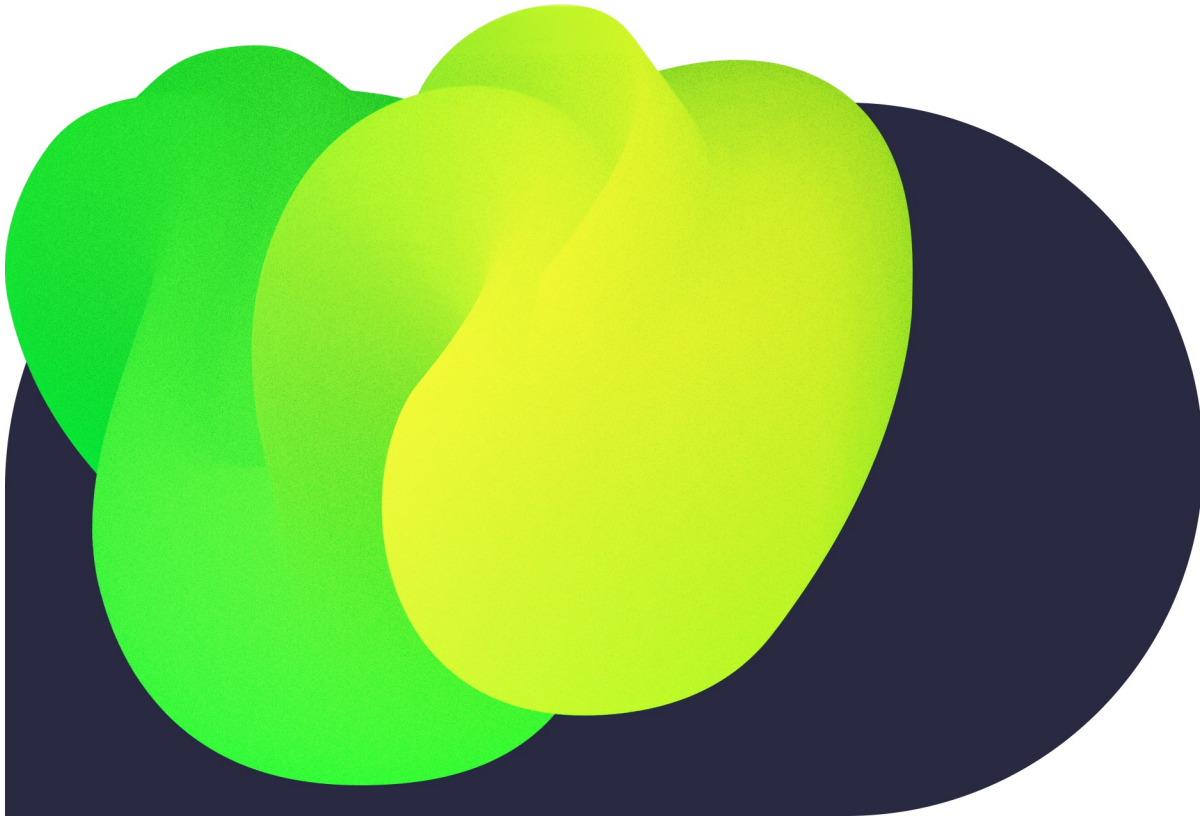Skills

Counseling

Funding

grc.uzh.ch

Transferable Skills

Courses in transferable Skills for PhDs and Postdocs

Focus on Postdocs

Summer Schools:
Citizen Science / Open Science

Transferable Skills

Focus:

- Career & self-management

- Leadership & collaboration

- Academic skills & storytelling

- Writing support

- Mindfulness

New course offerings every semester

PhD course program spring 2024 1/2

- Voice training and public speaking skills
- Project management for PhD candidates
- Narration and storytelling for persuasive academic presentations
- Resilience and wellbeing in academia
- Verhandlungs- und Moderationstechniken
- Fit für die Karriere
- Leadership skills for doctoral candidates
- Auftrittskompetenz und Körpersprache
- Storyboarding as a research tool
- Scientific poster design
- Good research practice
- How to give a presentation effectively and persuasively
- Resource-focused stress management
- Publish or perish: Designing research for publication

PhD course program spring 2024 2/2

- Improvisation skills for researchers
- Wirtschafts-Know-how
- Mind & meditation
- Open Up and Share: Publications, Data, Impact
- Design your data management plan for the SNSF
- Negotiating successfully to a win-win result
- Storytelling skills for science communication and persuasion
- Collaborating with emotional intelligence
- Ethics training
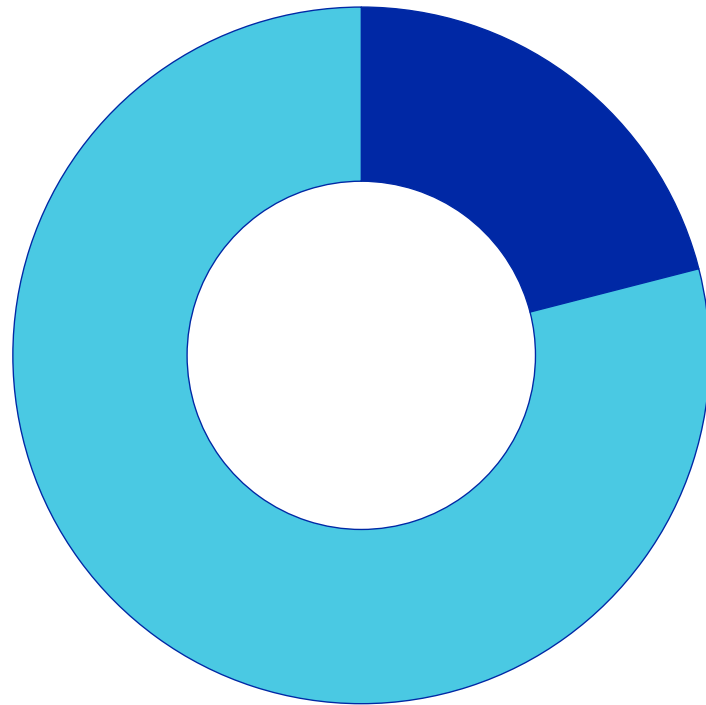- Exploring AI for Science Communication

List of courses can be found in VVZ
To enroll, you need to go via SAP Modulbuchung
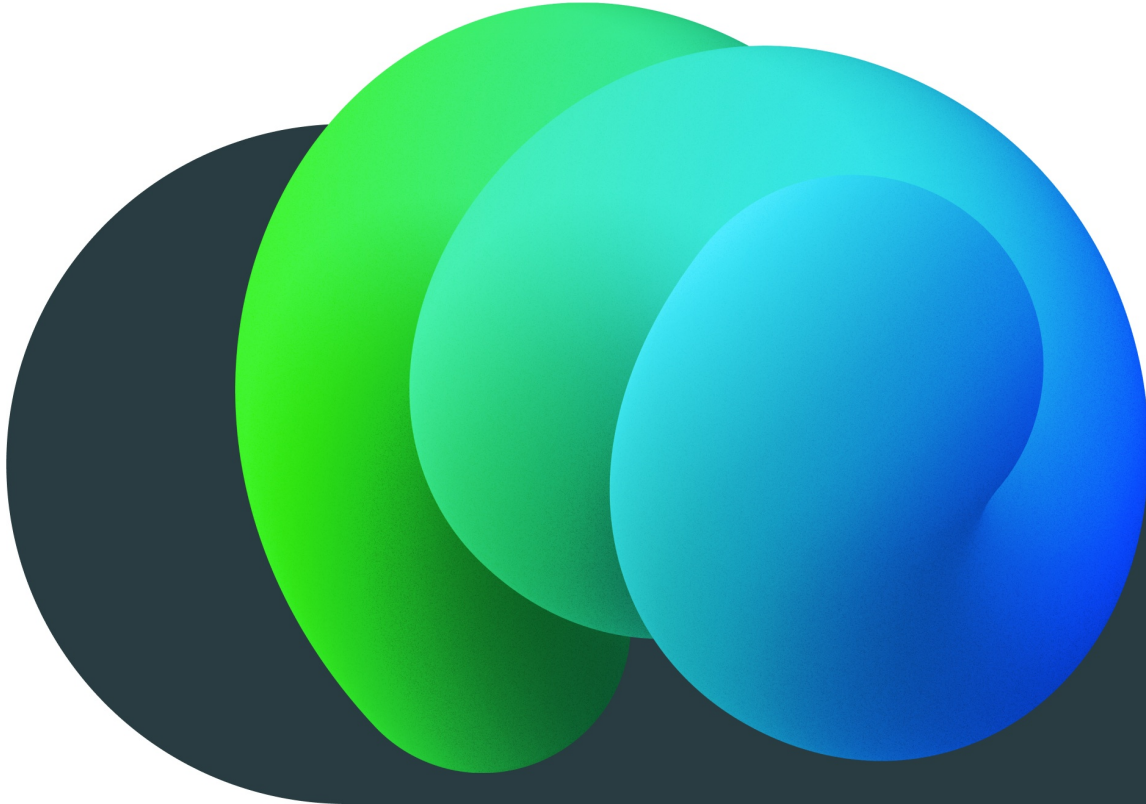Enrollment starts around mid-January 2024

Participants according to Faculty (2022)

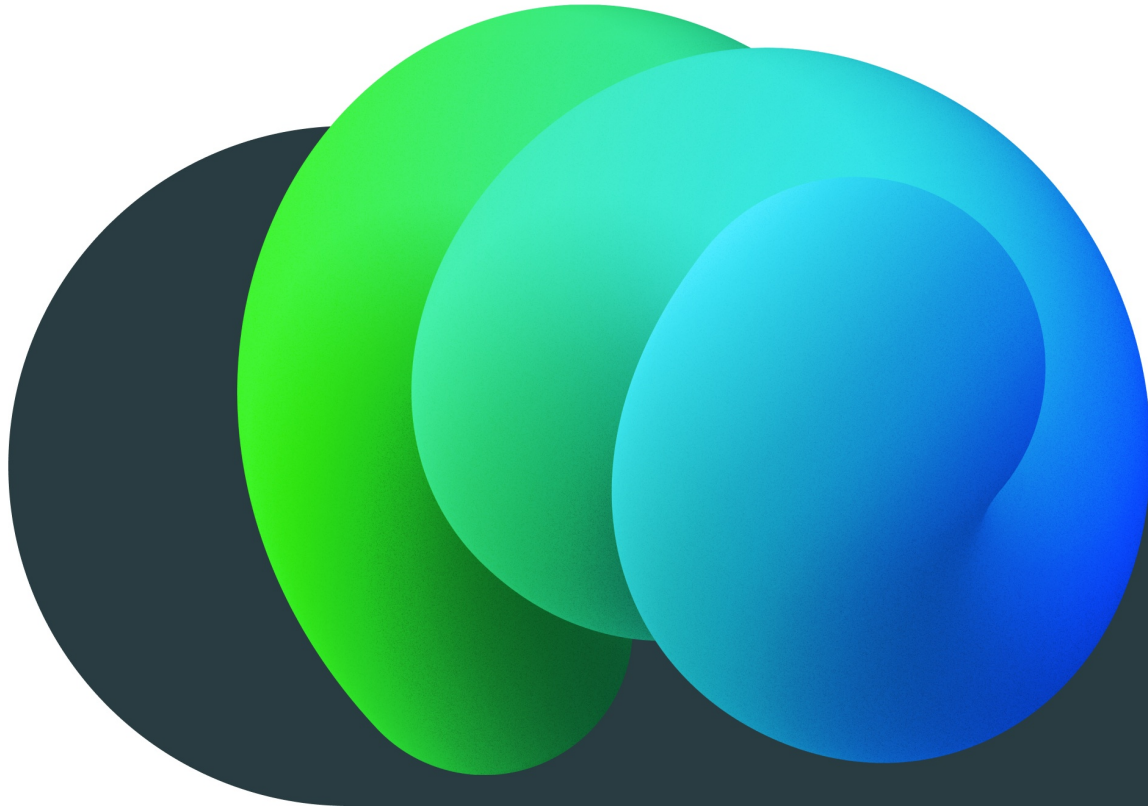| Faculty		Postdocs	PhDs
ThF	Faculty of Theology	2,3 %	3,4 %
RWF	Faculty of Law	3,8 %	3,6 %
WWF	Faculty of Business, Econ. & Law	3 %	6,7 %
MeF	Faculty of Medicine	20,5 %	8,4 %
VSF	Faculty of Veterinarian Medicine	2,3 %	2,5 %
PhF	Faculty of Arts & Social Sciences	31,7 %	32,7 %
MNF	Faculty of Science	36,4 %	42,7 %

Postdocs 21 %
PhDs 79 %

Counseling

Individual counseling and coaching for issues related to the qualification phase

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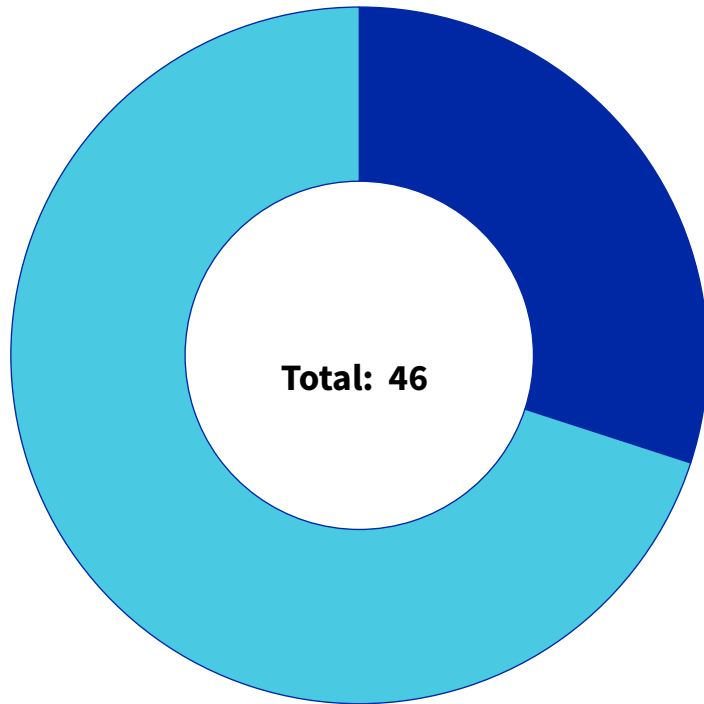Events for tailored information transfer and networking programs

Counseling

Event series:
– Onboarding Postdocs
– Postdoc Meet Up
– Postdoc Jobworld
– Mittelbaufest

Ads via Twitter, LinkedIn, Newsletter
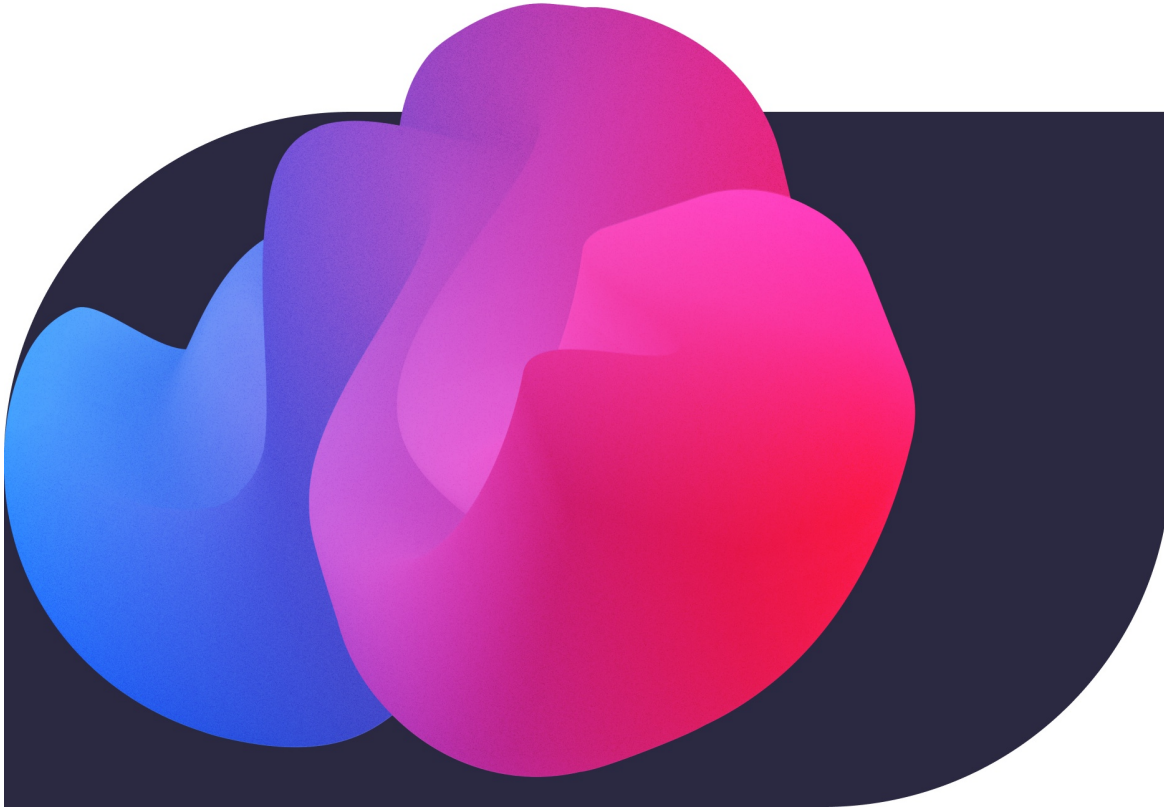
Focus on Postdocs

Coachees according to Faculty (2022)

Total: 46

■ Postdocs 27 %
PhDs 63 %

Faculty		
ThF	Faculty of Theology	**7 %**
RWF	Faculty of Law	**4 %**
WWF	Faculty of Business, Econ. & Law	**7 %**
MeF	Faculty of Medicine	**13 %**
VSF	Faculty of Veterinarian Medicine	**–**
PhF	Faculty of Arts & Social Sciences	**52 %**
MNF	Faculty of Science	**17 %**

Funding

GRC Career Grant,
Short Grant, Travel Grant,
VAUZ Meeting Fund

Mentoring Awards, FAN Awards, 3MT

International networking:
ESOF, U21, LERU

Focus on Postdocs

Funding

Support of individual projects:

GRC Career Grants
CHF 5'000 – 15'000 | twice per year

GRC Short Grants
CHF 1'000 – 5'000 | continuously
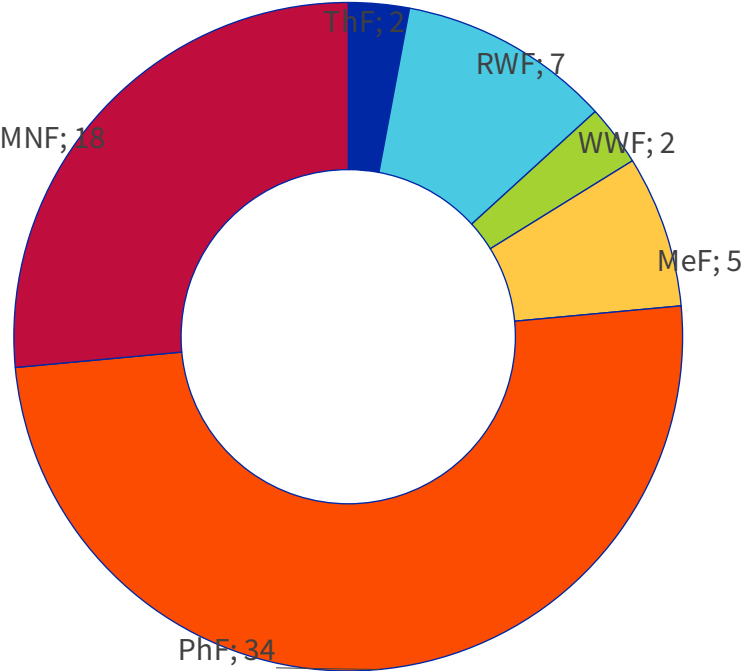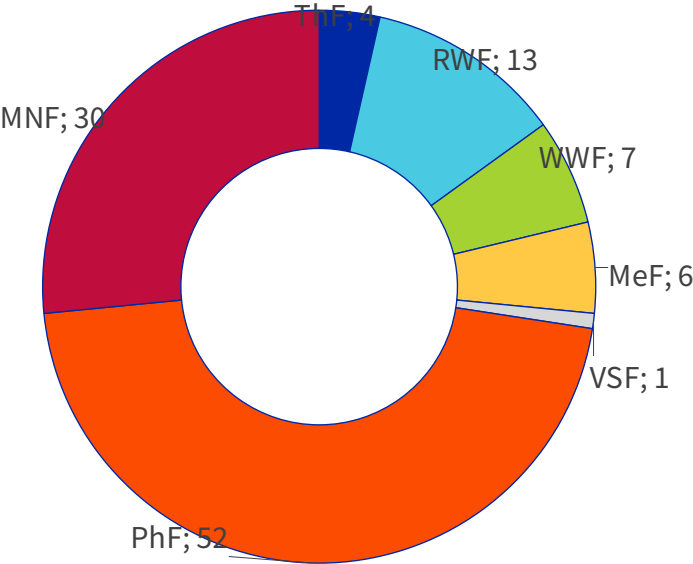
Support of stays/travels:

GRC Travel Grants
max. CHF 4'600 | twice per year

Number of ECRs / Faculty GRC Travel Grants (2022)

GRC Travel Grants applied for: 113

Funded applications : 68
Funding volume of total: CHF 145'271
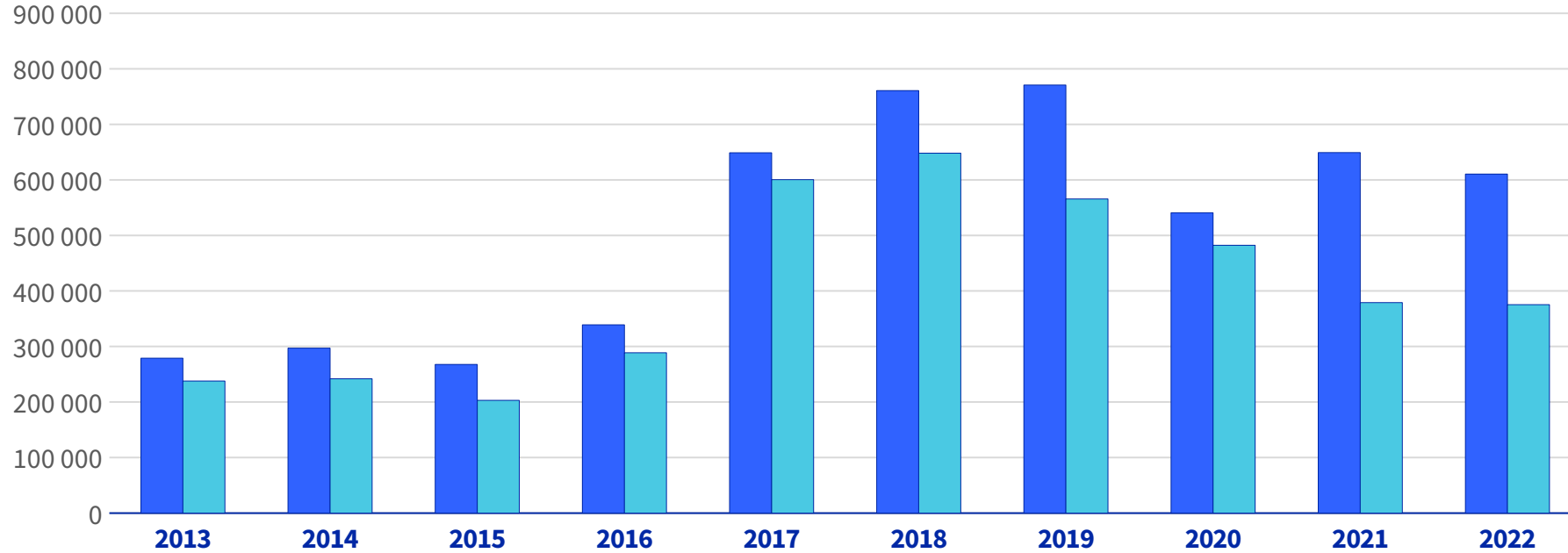Success rate: 60.2 %

Overview Allocation (2022)

Overview 2022	Allocation	Maximum Funding	Funds granted
GRC Grants Individual applications	2x per year	CHF 4 000 – 10 000	**CHF 130 899**
GRC Short Grants Individual applications	continuous	max. CHF 4 000	**CHF 49 835**
GRC Travel Grants Short research stays/ travels	2x per year		**CHF 145 271**
GRC Peer Mentoring Grants Support of peer mentoring groups	1x per year	max. CHF 10 000	**CHF 49 222**

Development of Applications and Allocation (2022)

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Funds applied for in CHF	278 904	297 091	267 675	339 007	648 790	760 788	770 823	540 805	649 233	610 436
Funds granted in CHF	237 734	241 901	202 962	288 617	600 416	648 080	565 678	482 347	379 016	375 227

Focus on Postdocs

GRC